

**Minutes**  
**Regular School Board Meeting**  
**August 14, 2023 6:30 P.M.**

A regular meeting of the School Board of the School District of Bruce was held on August 14, 2023 in the Bruce High School IMC. Members present were Andrew Anderson, Roxanne Kemnitz, Daniel Kempen, and Daniel Robers. Jodi Schweitzer-Hopkins arrived at 6:34 p.m. There was a quorum. Steve Golat and Andrea Vohs were absent. Also present were Administrators Jeffrey Walsh, Carrie Wessman, and Brad Cody.

The board meeting was called to order at 6:30 p.m. by Board President Roxanne Kemnitz. School Board President Roxanne Kemnitz read a statement of proper noticing of the meeting. There were no visitors to address the board.

The board reviewed the financial report, no action taken.

A Robers/Kempen motion to approve the July 10, 2023 Regular School Board Meeting Minutes carried.

An Anderson/Schweitzer-Hopkins motion to approve the vouchers payable carried.

An Anderson/Schweitzer-Hopkins motion to approve the resignation of James Kahl carried. Mr. Walsh said Mr. Kahl may want to return on a part-time basis.

A Kempen/Anderson motion to hire Raya Schindler as an elementary paraprofessional carried.

A Robers/Schweitzer-Hopkins motion to hire Grace Shimko as a speech paraprofessional carried.

A Schweitzer-Hopkins/Kempen motion to hire Jacquelyn Sowa as a middle school/high school paraprofessional carried.

The board had a first reading of the Faculty Handbook changes, no action taken.

The board had a first reading of the Student Handbook changes, no action taken.

The board had a first reading of the Employee Handbook changes, no action taken.

The board heard Administrative reports from Mr. Cody, Ms. Wessman and Mr. Walsh.

A Robers motion to convene to closed session per statute 19.85 (1)(c)(e) carried at 7:08 p.m. by unanimous roll call.

An Anderson motion to return to Open Session at 8:32 p.m. carried by unanimous roll call vote.

Action as a Result of Closed Session

Teaching Staff-A Robers/Schweitzer-Hopkins motion to approve 2.5% increase on base wages and a \$1,000 retention bonus to be payable in October 2023 carried. Anderson abstained.

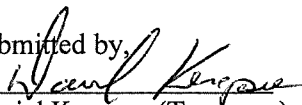
Support Staff-An Anderson/Kempen motion to approve a 2.5% increase based upon average wage with a \$1,000 retention bonus to be paid in October 2023 carried.

Administrative Staff-A Kempen/Robers motion to approve a 2.5% increase on salary with a \$1,000 retention bonus to be paid in October 2023.

The board discussed winter coaching, no action taken.

The board discussed the athletic director position, no action taken.

A Robers/Schweitzer-Hopkins motion to adjourn at 8:44 p.m. carried.

Submitted by,  
  
Daniel Kempen (Treasurer)  
Approved September 11, 2023

## Elementary Principal's Report

August 14, 2023

1. There have been 13 new student enrollments since July.
2. The combined EL/MS/HS Leadership Team met on August 1 to discuss Open House, in-service agendas, beginning of the school year, and to review and change the school mission and vision statements. New mission statement: *We cultivate a community of life-long learners.* New vision statement: *We envision providing our students with all available resources to reach their full potential.*
3. August summer school session had 63 elementary students attend. The weight room for boys has had 13 students consistently in attendance and the same amount for HS girls.
4. AGR EOY Summary Report has been completed and submitted.
5. Interviews were held on August 9 for paraprofessional positions. Thank you to the interviewing team.
6. New staff will meet with us on August 15<sup>th</sup> in the a.m.
7. In-service for staff is on August 22 and 23<sup>rd</sup>. Open House is on August 24 from 4-7, with the meal from 4-6.
8. First day of school for students is August 30<sup>th</sup>.

**August MS/HS Principal Report**  
**August 14, 2023**

1. New staff have been in and are getting their rooms ready, as of right now we have only two new middle and high school staff members.
2. Mr. Booth and the custodial staff have run wires and the new HUDL cameras look to be ready to go for the upcoming home events.
3. Ms. Hansen has the new HS schedule ready for our 5 hour schedule. This schedule will include a resource period at the end of the day.
4. Football started and there are about 30 players, we will host a scrimmage here next Friday morning.
5. The Volleyball team hosted a camp last week and had about 20 players participate. The team started practice today.
6. A thank you to the Blue Hills Running Club for hosting a running camp in June with over 30 runners. Thank you coaches Meinke, Sandy and Davis Hegeholz, and Martha Basham for all your time to make this camp a success.

School District of Bruce  
Board Notes  
August 14, 2023

1. We have been working to try and change our CESA 10 contract. The cost of this is almost double of the one last year. I have proposed some changes with the CESA Administrator and have not heard anything from them. Hopefully I will have more information on Monday.
2. The new track has been surfaced and needs striping yet. That will be in a week or two, hopefully. We are working to put up signs and ropes to keep people and vehicles off of it and have ordered a cover for it for football players and coaches to walk across so they do not damage the new surface.
3. As we move closer to the first day of school, we are seeing more staff come in the buildings. It will be nice when all are here and the students come back.
4. Thank you to the custodial and Janitorial staffs for their hard work as we approach the school year. The buildings and grounds are really shaping up.
5. We host a scrimmage next Friday in football. We have three teams playing and will get a good look at the team that day. Volleyball and cross country start on the 14<sup>th</sup> with Jr. high football starting August 28.
6. Summer school wrapped up on the 10<sup>th</sup>. Thank you to the teachers and helpers as well as the cooks for making things run smoothly. The jump start for the 4K was pretty well attended as well.