

**Minutes**  
**Regular School Board Meeting**  
**March 12th, 2025 5:30 P.M.**

A regular meeting of the School Board of the School District of Bruce was held on March 12th, 2025 in the Bruce High School IMC. School Board President Roxanne Kemnitz read a statement of proper noticing of the meeting. Members present were Craig Chafer, Steve Golat, Roxanne Kemnitz, Brittany Leer, Daniel Robers and Andrea Vohs. Also present were Administrators Brad Cody, Jeff Walsh and Carrie Wessman.

The board meeting was called to order at 5:36 p.m. by Board President Roxanne Kemnitz.

A Vohs/Robers motion to approve the meeting agenda carried.

A Vohs/Golat motion to approve Vouchers and Payroll carried.

A Golat/Robers motion to approve the February 10th, 2025 Regular Board meeting minutes with a correction and the February 26th, 2025 Special Board meeting minutes carried.

Administrator Reports:

**District Administrator Report**

1. As we get into March, we hit a transition portion of the school year. We have our student-athletes transitioning from all their hard work in Basketball and Wrestling to our spring sports of Softball, Baseball and Track. Just like we are transitioning from Winter to Spring, we also transition to new activities.

2. We are also hitting testing season. The ACT was taken by the students yesterday, and we will have aimsweb+ and Forward exams coming up this spring as well. Hopefully our students are up to the task and do a great job in these areas. 3. We have our election coming on April 1, 2025. We will be deciding school board results and also our two-question referendum vote. With that, I will need two volunteers to come for canvassing of the votes on Wednesday, April 2, 2025 at 12:00 p.m. I am asking you at this time to get two people to come to the District Office to certify the election results.

4. We also have some important positions to fill in the district. Would the Board like to have a representative sit on the Finance Manager interview committee? We have five candidates who have applied for the job. I am assuming that these interviews will mostly be during the day, **so** we would need someone available during the day to come in and help with the interviews. I will include the administrators and one of the office ladies as well. Any takers?

5. Along with the Finance job, we have our elementary principal position to interview for soon. I would also like to have a board member sit in on this committee to interview the candidates. I will include members of the administration, teaching staff, support staff and one board member. These will also be done during the day mostly. We have six applicants at this time and the administrators will look at candidates and decide who to interview. We will set them up soon as well. Any taker for this?

6. Finally, I have been getting a very large number of requests from a board member request things like how much we have paid out in lieu of insurance, early retirement benefits paid out for the last 10-15 years, how many people take money in lieu of insurance, how much we paid for extra duty pay for the last five years, all invoices for the finance department for their pay. There was an \$18,000 charge for one month and the board member wanted to know what they did for work. The

person also asked for administrator contracts, staff sick pay payouts, staff taking single insurance plans, family insurance plans, HAS payments, vacation day payout, etc. My questions are as follows: #1, When I get these requests, does the entire board want to get the information sent to them as well? #2, Is this an appropriate request from an individual board member to request considering that the district office oversees these things, and #3, is this, as a board member, micromanaging these areas? It is my understanding that I am to take care of the day-to-day operations and decision-making details while board members receive the information that they need to make board meeting decisions. I guess I am asking for some guidance on these requests and what my responses should be considering that I have not been told what the purpose of any of these requests are for. Also, these requests tie up my time and the finance personnel's time when they are to be doing finance work. They are here only to deal with our payroll and accounting items, yet they are being asked to spend extra time finding and disseminating this information at a rate of \$87.50 an hour or \$700 per day.

7. Our Health Insurance consortium has decided to go away from Security Health to Anthem a part of Anthem Blue Cross Blue Shield at a -3.5 percent overall savings to our district.

#### **Middle School/High School Principal's Report**

1. On March 11th the Juniors took the ACT, thank you Mr. Strek for proctoring and Ms. Hansen for preparing the test to be taken. Seniors worked on their end of the year portfolios on ACP. Freshman and sophomores toured UW Stout, many students commented on how many opportunities are available there for them.

2. Students in Ms. Anderson's personal finance completed 1040 tax refunds and learned the ins and outs of filling out their forms.

3. Boys and girls basketball seasons came to an end and both teams improved greatly from the beginning of the season.

4. Congratulations to Shelby Garcia who participated in the state wrestling championships. She is the first female to earn a trip to Madison. Students held a pep rally with the pep band playing and an escort out of town by the fire department.

5. Middle school students held their February positive consequence trip to Christie Mountain. Thank you Christie Mountain for being such great hosts and all you do for our students.

6. The robotic team is headed to La Crosse next week for their competition week with advisors, Mr. Kahl and Mr. Wallner.

7. SkillsUSA competed in regional competition on February 28th at UW Stout with Lucas Knop taking 3rd place. Katie Holman competed in technical math while Grace Chafer, Nella Potter, and Jacob Frank competed in welding. Thank you Ms. Nohr and Mr. Manosky for being the team advisors.

8. Mr. Strek and Mr. Popowich took a group of high honor roll students to Madison to watch the Badger Hockey team play. 13 students with GPA over 3.75 earned the trip.

9. Red Raider week was held February 10th-14th, thank you student council for organizing the weekly activities.

### **Elementary Principal's Report**

1. 214 people attended the Family Movie Night on February 26. They enjoyed watching the movie while munching on some popcorn. Students received door prizes of books, blankets, and pillows. There were many positive compliments regarding the night and all are hoping that it will happen again next year.

2. 4K Raider Round Up is all day on Friday, March 14. There are 21 students registered to attend.

3. The Forward state testing window for the elementary will be from March 17 through March 28. Make-Up testing will occur during the week of March 31.

4. Fifth grade will hold their Max Museum on March 26 from 2:00-3:00 p.m. in the cafeteria.

5. A Book Fair will be held in the Elementary IMC on Wednesday, March 27 from 3:30-6:30 p.m.

6. Summer School dates have been set for June and August. Sessions are Monday-Thursday during the weeks of June 16-26 and August 4-14.

There were no Visitors to address the Board.

A Golat/Vohs motion to accept the resignation of Jeanne Stricklen as a Student Aide carried.

A Robers/Vohs motion to accept the resignation of Karleigh Olson as Assistant Track Coach carried.

A Golat/Robers motion to accept the resignation of Brent Labrie as Head Basketball Coach carried.

A Golat/Vohs motion to hire Madyson Clark for the Early Childhood Special Education position carried.

A Vohs/Robers motion to hire Madyson Clark as Assistant Varsity Track Coach carried.

A Robers/Leer motion to hire Connor Koprass as Assistant Baseball Coach carried.

A Leer/Vohs motion to direct Mr. Walsh to fill the summer cleaning and lawn care positions carried.

A Vohs/Robers motion to accept the CESA 10 contract as presented without the Speech Language Pathologist carried.

Mr. Walsh brought a request from Kobussen Buses, LTD to contract for an additional year. No action was taken.

A Golat/Leer motion to approve the 2025-2026 School calendar which aligns with the other School Districts in the County carried.

The Board discussed plans for the graduation ceremony.

A Golat/Robers motion to adjourn at 7:16 pm carried.

Submitted by,

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Andrea Vohs (Clerk)

Approved April 7th, 2025